



Office of The Principal
Government Degree College Tangmarg
Baramulla, Kashmir
NAAC Accredited



Employability Skills Training Program - Report

The Career Counselling Cell of **Government Degree College, Tangmarg, Baramulla** in collaboration with **Naandi Foundation** (under ambit of flagship CSR Programme of the Mahindra and Mahindra Group) organised “**Employability Skills Training Programme**” from 13th November 2024 to 23rd November 2024 for the female Students under Mahindra and Mahindra Group’s CSR initiative “**Mahindra Pride Classroom**” (MPC). Dr. Haris Abrar Kashmiri was the Trainer for the said Training Program.

The program aimed to enhance employability skills by focusing on soft skills, personality development, communication skills, and interview preparation skills for the students (BA, B.Sc) to improve their job-readiness and professional attributes.

The programme was divided into different modules to teach different skills to the students. The skills were taught through different presentations and the participants were involved into various activities to boost their confidence. The different life and soft skills which were discussed included group discussions, how to write a resume, how to prepare for an interview, professional ethics, goal setting, time management, problem solving, money management and many more.

On day one, the students were divided into groups, and the session began with an introduction to Naandi Foundation and Mahindra Pride Classroom (MPC). The focus of the session was Self-Awareness through the Module “**I am Unique**”, helping students recognize their individuality.

On second and third day, the session began with the theme “**Teamwork and looking beyond**”. The students were trained about the communication skills and life skills through interactive exercises to improve the confidence among students.

On fourth and fifth day, the training embarked with identification of the difference between C.V., resume and bio-data. The trainer gave tips to write a basic resume. The students were trained about some good etiquette to be followed while attending interviews. By this session, students learned about interview skills through several video-clips followed by discussions. The trainer highlighted the importance of creating safe digital identity in today’s modern world and suggested effective preventive measures for escaping from digital theft.

On sixth and seventh day, the trainer focused on financial management, the trainer mainly concentrated the finance saving methods and motivated students to save money through budget rule. The Trainer also deliberated upon Personal Grooming, Body Language and Health & Hygiene.

On eighth day, the trainer kicked off the session while discussing the importance of focused group discussion, Do's and Don'ts in group discussion. The trainer presented a situation where students learned about various problem-solving methods and conflict management.

On the last day, the trainer had explained about professional ethics by activity methods like six pillars method and alphabetical method. By these methods, the students learnt about professionalism.

The program successfully equipped students with essential employability skills, including interview techniques, financial literacy, conflict management, and professional ethics. The students gained a

comprehensive understanding of communication, team dynamics, and self-awareness, all critical for career readiness. At the end, a formal valedictory session was conducted which was attended by the College Staff as well as the participants. The registered students were awarded certificates and the best students were awarded with special mementos from Mahindra Pride Classroom – Naandi Foundation.



Convener
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